

ANNUAL REPORT 2020



OUR COMMUNITY IS ONLY AS STRONG AS OUR VOLUNTEERS

A photograph of an older man with glasses, wearing a dark sweater over a blue patterned shirt, smiling broadly. He is holding a small black sign on a stick that reads "VOLUNTEERING IS MY LIFE!!".

VOLUNTEERING
IS MY LIFE!!



TABLE OF CONTENTS

Message from the Co-Presidents	2
Message from the Executive Director	3
Our Mission and Strategic Goals	5
Goal 1: Optimize Volunteering	6
Youth 20/20 Can.	6
Youth Advising and Adult Advising Services.	7
Volunteer Access.	9
Mental Health Visiting & Activity Program	9
N2N Neighbour to Neighbour Project	10
Goal 2: Optimize Funding	11
Treasurer's Report	11
Donors and Funders	16
Goal 3: The People Side of the Organization is Strong.	17
Board Members	17
Staff Members	19
Volunteers	20
Goal 4: Be the Go to Experts on Volunteering	22
Learning and Training	22
Getting the "Word" Out There	23
Thanks to our Members	24

MESSAGE FROM THE CO-PRESIDENTS

It is our pleasure as Co-Presidents to introduce Volunteer Victoria's 2019/2020 Annual Report and to acknowledge that we live, work and volunteer on the unseeded territory of the Songhees and Esquimalt First Nations.

Volunteer Victoria has had to adapt to these challenging times. We had to rethink our programs and services, continue to support our communities, and ensure that volunteering continues to be a pillar in everyone's life.

We took on a contract with United Way of the Lower Mainland to help screen volunteers on Vancouver Island and experienced a strong and resilient sense of community as the number of people interested in volunteering increased to help and support organizations and each other. We are also happy to share that this past year Volunteer Victoria had a strong focus on youth, as we led and collaborated on a youth volunteer program throughout Vancouver Island.

We also launched our first-ever development plan/campaign, which was led by Emma Kirkland, who we would like to acknowledge for her hard work and dedication moving this project forward along with the members of the Development Committee. We are excited to see how things will continue to develop in the coming years.

We want to thank the entire staff, board, and volunteers for their dedication and commitment while we navigated through the year and the pandemic. In particular, our Executive Director Lisa Mort-Putland who has been outstanding in navigating Volunteer Victoria through this past year. We are inspired by the dedication and innovation of our team and we look forward to continuing this momentum.

We will be entering into a year of planning as we develop our next strategic plan — and we look forward to working with the board and staff on creating this vision.

In gratitude, “Be kind, be calm and be safe”

Katie Ganassin and Laura Casey

MESSAGE FROM THE EXECUTIVE DIRECTOR

In April 2019, the Government of Canada provided funding to Volunteer Victoria for a new project called Youth 20/20 Can in partnership with the Wachiay Friendship Centre in Courtney, Volunteer Campbell River, Volunteer Powell River, Volunteer Duncan, and Volunteer Nanaimo. Together we served more than 390 youth in seven communities. It is powerful work, led by inspirational youth volunteers, in partnership with caring program staff and dedicated community partners.

Our own learning and training department moved in a new direction when George Colussi took over the helm. George is always looking for new ways to serve our members and provide value to individuals and organizations. Our experience with on-line learning took on new purpose with the arrival of COVID-19. Thanks to George and our team of subject matter experts we continue to offer a robust and exciting roster of training and learning events — from a safe distance.



In 2019 we partnered with the Humboldt Valley Neighbourhood Association to help build new knowledge about home-based, informal volunteering in 4 high rise buildings in downtown Victoria. We had no idea then how important home-based volunteering would become and how informal volunteering would find an even greater purpose.

COVID-19 has had a massive impact on volunteer-led organizations and community projects that rely on volunteers. We have seen thousands of local volunteers displaced from their normal volunteering positions, while thousands of new volunteers have stepped up to serve in new ways. As we have said so many times before, we are never surprised by the abundance of good people wanting to do good things.

Near the end of this fiscal year Volunteer Victoria once again supported the Community Social Planning Council in the 2020 Everyone Counts Project. Our thanks to the hundreds of volunteers who stepped up to help us all better understand homelessness and what it takes to help people become meaningfully housed.

We are blessed to have a strong staff and board team who in the face of extraordinary circumstances remained calm, responsive, and in good humour. My thanks to each and every board member, staff member, and volunteer who made this year memorable for all the right reasons. My deepest appreciation extends to all of our members who continue to work in service of community and for a greater good. We are in excellent company.

*With Gratitude and Respect,
Lisa Mort-Putland, Executive Director*

OUR MISSION AND STRATEGIC GOALS

Volunteer Victoria's Mission is to "inspire everyone to volunteer".

Our vision is a future where "volunteering is a pillar in everyone's life".

OUR STRATEGIC GOALS

- 1 Optimize Volunteering
- 2 Optimize Funding
- 3 The People Side of the Organization is Strong
- 4 Be the "Go-To" Experts
- 5 Grow and Diversify the Membership



GOAL 1: OPTIMIZE VOLUNTEERING

YOUTH 20/20 CAN



Over the course of this year, 395 youth volunteered 1000's of hours, created projects and events, and participated in diverse learning opportunities in 7 communities across Vancouver Island, the Gulf Islands, and Powell River. There are 100's of examples of youth building skills, acquiring new knowledge, and experimenting safely, but here are just 3 stories to help paint a picture of how youth help community:

- On a tour of the Powell River hospital auxiliary shop youth learned that many clothing items are wasted because they are not wearable. Youth looked for a solution and discovered that they are the answer. The youth asked for sewing lessons. Now they repair and upcycle clothing.
- A youth participant noticed that the parking lot surrounding the entry way to Volunteer Campbell River was not welcoming. Not wanting to waste an opportunity to make a difference the youth lobbied the local council, met with property owners, and developed a plan. Youth painted a mural and filled planters with flowers, cleaned litter and debris, and created a whole new safe, clean community space.
- At the James Bay New Horizons Centre in Victoria youth and seniors completed a workshop on intergenerational communication. The participants chat regularly and participate in events and activities together, but no one realized the depth of their connection until a senior was talking about the recent passing of her dear husband and began to cry. A youth silently reached out and offered her hand to hold. They are friends after-all.



Youth 20/20 Can is funded by the Government of Canada under the Canada Service Corps Program with support from the Victoria Legacy Trust and the Township of View Royal. The Youth 20/20 Can project has been extended to March 2021 with additional support from TELUS and a partnership with the Victoria Disability Resource Centre.

YOUTH ADVISING AND ADULT ADVISING SERVICES

Volunteer Victoria has met one-one one with youth and adults to provide advising services in our office and in schools, senior centres, coffee shops, and gathering spaces for more than 47 years. Most of this year went to plan with advisors meeting with 246 adult volunteers in the office and more than 590 adults at volunteer fairs and speaking engagements.

Additionally, staff met with 59 school groups and provided advising services to more than 2,494 youth. Our school schedule was interrupted by a district-wide school closure in the fall of 2019 but nothing prepared us for disruption of COVID-19 at the beginning of March.

With thousands of displaced adult and youth volunteers in community we needed to respond quickly in new ways. We purchased a new platform that allows volunteers to make advising appointments online, meet with advisors virtually, and provide feedback and contact information easily without leaving their homes, offices, or schools.

By the end of April nearly 1,000 new volunteers were registered and all of our staff members were seconded from our regular duties to provide online advising services to volunteers. 298 volunteers signed up to support Volunteer Victoria's own Rapid Response Team. We remain grateful to these individuals for their passion, compassion and patience.

Our thanks to the Province of British Columbia, the Provincial Employees Community Services Fund, The Victoria Legacy Trust, the District of Saanich, the Township of Esquimalt, and the City of Colwood for championing volunteerism and helping to support community members on their volunteering journeys.



VOLUNTEER ACCESS

Every Wednesday Debbie Flint visits the Mental Health Centre to meet with clients who are beginning to explore volunteering. Some clients meet Debbie with a case worker, while others feel more comfortable meeting alone in the familiar surroundings of the Centre. Many clients visit Volunteer Victoria or connect with Debbie regularly via phone or e-mail. This fiscal year, staff met with 137 new clients, provided follow up services to 194 existing clients and delivered 24 outreach presentations.

The Volunteer Access Program provides support to people who are ready to explore volunteerism as a means of promoting their wellness, learning new skills, preparing for employment or re-employment, or making new friends. It does not matter where people volunteer, or how long it takes to get from the idea to implementation. Debbie is available to help along the way.

"One client started volunteering after a long recovery from her illness and substance use. She is proudly sober for 6 months now and has also returned to school and her music. She is volunteering 2 days a week. Huge!!!!"

MENTAL HEALTH VISITING & ACTIVITY PROGRAM

Mary Ann Snowden's face beams with delight whenever she makes a new match. Her job is to recruit caring volunteers who are matched with clients on a mental health or addictions journey and who live in Island Health residences, or who participate in Island Health recreation and rehabilitation services.

Volunteers and their matches meet regularly to build friendship, experiment safely with new activities, and provide support and encouragement. This year, 39 new volunteers and clients were matched.

During COVID-19 the Volunteer Access and Mental Health Visiting and Activity Programs have become virtual, with staff, clients, and volunteers connecting through regular e-mail and telephone reassurance calls. The contact makes a world of difference.

The Volunteer Access and Mental Health Visiting Program is funded by Island Health.

N2N NEIGHBOUR TO NEIGHBOUR PROJECT

Informal volunteering is not new — it has been the cornerstone of communities for decades. In 2019, when a large group of diverse residents in 4 high rise buildings in downtown Victoria wanted to better understand how they could promote volunteerism and community engagement inside their neighbourhood they turned to Volunteer Victoria for help.

With a dedicated team of volunteer leaders guiding the way we met with residents to better understand needs, explore expectations, and put a plan in place. COVID-19 interrupted our plans, but also became a safe test case for how communities and volunteers respond under the worst kinds of stress.

Neighbour to neighbor volunteering has become a life line for people across the region and the country. While technology helps us better manage transactional items — like the delivery of groceries and medicine — nothing replaces the need for contact with other human beings.

As we move into the fall, we will continue to learn from and about the 1,000 of volunteers and neighbours who connect with each other through no-contact, low-contact, and regular contact volunteering.

Our thanks to the Victoria Foundation and the City of Victoria for investing in new knowledge to strengthen people and neighbourhoods. Our thanks also to Ruth, Andy, and Richard for leading the way.

GOAL 2: OPTIMIZE FUNDING

TREASURER'S REPORT

Fiscal 2019/2020 was a fulfilling year. We grew as an organization by taking on new work with Employment and Social Development Canada for a youth service program we have called Youth 20/20. We learned new skills, met new colleagues and have aligned more closely with other Volunteer Centres on Vancouver Island, including organizations in Campbell River, Cowichan, Nanaimo, Powell River, and the Wachiay Friendship Centre in Courtney. This Youth 20/20 program has continued for the 2020/2021 fiscal year.

We participated in meaningful contract work this year. We were subcontracted to support the 2020 Every One Counts Project on March 13, 2020. Revenue from contract work has gone up 53% from 2018/2019 to 2019/2020. This has more than compensated for reduced membership revenues.

Our primary sources of revenue remain grants and membership fees. Our grant revenue is significantly higher than the 2018/2019 due to the receipt of the \$418,000 Youth 20/20 grant. Our membership revenues were down by 3% from the 2018/2019 fiscal year.

Revenues from Learning and Training were similar in 2018/2019 versus 2019/2020 however we have outsourced more facilitators in the fiscal 2019/2020 year, making our expenses higher in the 2019/2020 fiscal year.

Donations continue to be a modest source of revenue for us.



We are committed to staying in touch, digitally, with the community via our website, newsletters, and on-line learning platforms. Our subscription expenses rose this year with the rising cost of software used to maintain communications and digital mailing lists.

Our old-school telephone system was hacked this year. Over the course of 2 nights thieves used our phone as a relay and generated \$160 in new charges. We blocked access to long distance calls and remain vigilant in the fight against fraud and disruption.

One of our subtenants left our office space in February 2020, thus we have been receiving less subtenant income.

Our financial statements have, once again, been audited by Grant Thornton.

Our Cash Reserves are healthy, with over \$100,000 set aside in redeemable term deposits for unexpected needs. Our Financial Statements demonstrate that our net assets are stable, and slightly up from last fiscal year. Our Revenues are substantially greater than last fiscal year, entirely due to the awarding of the \$418,000 Youth 20/20 grant, received in April 2019.



Our SuperClean, Consumers, Housing, and Volunteer Access contracts were confirmed again for a 2-year period. Our SuperMeals contract has been confirmed for another year.

We continue to be satisfied with our Payworks payroll software, which we adopted last year. We have made some minor accommodations to our bookkeeping and record keeping processes to best align our accounting and audit needs.

In response to the spread of COVID-19, Volunteer Victoria closed our office to the public in March 2020 and has adapted our business processes and ongoing programs to operate remotely. We have ceased to offer programs and services which could not be completed remotely, such as large in-person events and volunteer fairs. We continue to offer workshops virtually.

In March 2020 we did not qualify for a Federal Government Wage Relief program (a Federal COVID-19 relief response) as our revenues did not decrease by 30%.

It remains unclear how Volunteer Victoria's services, programs and financial situation will be impacted by the COVID-19 pandemic in the 2020/2021 fiscal year. We are nimble and receptive to making changes that will ensure that we are able to offer continued support to our members and the community.

Volunteer Victoria is grateful to our funders, supporters, volunteers and partners for investing in Volunteer Victoria.

*Brenda MacFarlane, MBA, CFP
Treasurer*

FUND BALANCES



To view our audited financial statements for fiscal year ending March 31, 2020 please visit our website at volunteervictoria.bc.ca or call Volunteer Victoria at 250.386.2269 to request an electronic or paper copy.

EXPENDITURES



DONORS AND FUNDERS

Anonymous Donors
BC Liquor Stores Cash Register Campaign
Betty Leitch
Brenda MacFarlane
Chantale Brodeur
Christopher Warner
Corinne Mah
Douglas Eng
Emma Kirkland
Glenys Cavers
Jan Cook
Jim Tighe
June Preston
Laura Casey
Lisa Mort-Putland
Marna Lynn Smith
Moksha Yoga
Roy Kendall

Sharon Bidner
Stephanie Benedict
Ted and Kath Murray
Tom MacDonald
City of Colwood
City of Victoria
Coastal Community Credit Union
District of Saanich
Government of Canada under the Canada Service Corps Program
Province of British Columbia
Provincial Employees Community Services Fund
Raw Artists
Silver Swans Quilting Group
TELUS
Township of Esquimalt
Township of View Royal
Victoria Foundation

GOAL 3: THE PEOPLE SIDE OF THE ORGANIZATION IS STRONG

BOARD MEMBERS

Brenda MacFarlane — Treasurer	Graham Hill — Member-at-Large
Cale Sterloff — Member-at-Large	Julia Dawson — Secretary
Chris Warner — Member-at-Large	Katie Ganassin — Co-Chair
Debbie Chabot — Member-at-Large	Laura Casey — Co-Chair
Don Monsour — Member-at-Large	Stephanie Benedict — Member-at-Large
Emma Kirkland — Vice Chair	Taylor Acton — Member-at-Large
Glenys Cavers — Member-at-Large	Tina Lowery — HR Chair





STAFF MEMBERS

Betty Leitch — Volunteer Services Coordinator

Corinne Mah — Community Outreach

Debbie Flint — Volunteer Access Program

Emily Donald — Youth Engagement Worker

Elyse Kornhauser — Youth Engagement Worker

George Colussi — Manager of Community Engagement

Lisa Mort-Putland — Executive Director

Maryann Snowden — Recreation Visiting Programs

Meghan Soutar — Youth Engagement Worker

Mike Grivel — Youth Programs Assistant

Pooja Tole — Marketing and Special Projects

Sharon Bidner — Accounting Assistant

Maureen Butler — Accountant

Thanks to Tracey Gibson, our Manager of Learning and Training who left Volunteer Victoria for new adventures in August 2019.

VOLUNTEERS

OFFICE VOLUNTEERS AND ADVISORS

Annabella Morrell	Megan Webber
Chantal Laplante	Meghan Soutar
Craig Van Kats	Mike Grivel
Daniel Beland	Nancy Higginson
Ellen Kloster	Renee Porter
Faduma Osman	Robert Gill
Joy Huebert	Rory Theriault
Kerry Walsh	Shannon Soroka
Mackay McGillvray	Sharon Bidner
Maggie Lum	Sherri Hayward

Shelagh Rea and Sylvia Bachop were astonishing women. They met at Volunteer Victoria and forged dear and long-lasting friendships. They volunteered alongside each other for decades, often grabbing lunch at Murchies before returning from the knitting shop full of stories of wool and patterns, their childhoods, their adventures, and their loved ones. They loved volunteering, their families, and their retirement. They generously shared their time, their skills, and their tremendous sense of community spirit. They were our light every Thursday and the world is just a little less bright since their passing.

Our thanks and thoughts are with their families.

VOLUNTEER ACCESS AND MENTAL HEALTH VISITING & ACTIVITY PROGRAM VOLUNTEERS

Alayna Gretton	Kathleen Munday
Alexandra Merletti	Keana Schmidt-Wasalenchuk
Allie Szwender	Keilidh Muise
Amanda Chung	Lane Chevier
Anne-Marie Dusault-Gomez	Lauren Tanner
Annika Van Hell	Lesley Olausen
Arella Kamp	Liam Greal
Ashely Dargatz	Liberty Carter
Bianca Radil	Lillie Bouchard
Chalotte Yarnold	Lisa Scott
Christianna Steeves	Marie-Eve Long
Claudia De Veaux	Marina Pedersen
Danica Thompson	Morgan Gelinas
Dulcie Cardinal Von Widdern	Mya Bruckner
Erin Longo	Nicole Hseuh
Evie Ockelford	Pier Dietrich
Fiona Boothman	Robbyn Schwartz
Hailee Mallory	Sairey Molander
Hayden Oliviera	Sarah McPhedran
Henna Dhillon	Shania Steuer
Jackie Gay	Suzanne McAdam
Kaitlyn Zolynsky	Trudy Gahlinger
Kaiya O'Cheek	

GOAL 4: BE THE GO TO EXPERTS ON VOLUNTEERING

LEARNING AND TRAINING

Volunteer Victoria hosted 53 learning and training events with more than 654 registered participants this fiscal year. We work with valued subject matter experts and have formed some long-held traditions, in addition to developing new workshops that address emerging issues for our community.

Each spring we work with the Greater Victoria Funders Network to host a grant writing session. This year the workshop welcomed more than 88 attendees looking to learn more about grant writing and resource development. We continue to offer the only online 6-week volunteer management training course for professionals. This year 23 volunteer managers completed the course. And, we continue to offer workshops on a range of topics from HR, communications, governance, to financial management for volunteer-led groups.

This year, we saw an increased demand for mental health first aid, sexual and gender diversity training, and government and stakeholder relations.

We could not offer our portfolio of offerings without the leadership of George Colussi and the support of dedicated and skilled subject matter experts. Thank you for sharing your knowledge and believing in the professionals, volunteers, and volunteer-led organizations that drive our community.

GETTING THE “WORD” OUT THERE

Many of Volunteer Victoria’s member organizations rely on our services to promote their volunteer opportunities. Our on-line data base, media column and social media are ways that we support each member organization’s search for volunteers in addition to our work promoting volunteerism during National Volunteer Week, at Volunteer Fairs, and providing recognition certificates to youth volunteers.

The Media Column is published weekly in local newspapers and on Facebook, Instagram, and Twitter. With more than 7,500 social media followers and more than 105,900 website visits each year we remain agile and able to respond to the community’s volunteer recruitment needs. In the past year more than 500 individual volunteer opportunity postings were advertised in the Media Column and Social Media.

The E-Link Newsletter is another avenue that provides an opportunity for organizations to promote their activities including events and workshops, job opportunities, and to publish other important happenings. The E-link newsletter is distributed every two weeks to over 2,500 subscribers.



THANKS TO OUR MEMBERS

Be it an individual, corporation, or non-profit agency, our valued cohort of members form the foundation of Volunteer Victoria. Members who collectively — albeit with different motivations, missions, visions & mandates — work diligently to enhance the quality of life in our region. We are proud to partner with them and to support their transformational work and investment in volunteerism. The Team here at Volunteer Victoria gratefully acknowledges the following members:

r-Up Single Parent	BC Aviation Museum
Action Committee for People with Disabilities	BC Cancer Agency
Aids Vancouver Island	BC Children's Foundation
Alison Edwards	BC Schizophrenia
Alzheimer Society of BC	BC Special Olympics
Anawim Companions Society	Beacon Community Services
Anglican Sinod	Beacon Hill Villa
Anne Silver	Better Business Bureau
Anvin Mathew	Big Brothers & Big Sisters of Victoria
Art Gallery of Greater Victoria	Bike Victoria
Artemis Options	Boys & Girls Club of Greater Victoria
Artsea Community Arts Council	Brenda MacFarlane
Atomique Productions	Bridges for Women
Ballet Victoria	Broadmead Care
Baptist Housing	Burnside Gorge
Barbara Lund	Camosun Coop and Career Education
BC Assoc for Clinical Counsellors	Canadian Blood Services
	Canadian Cancer Society

Canadian Red Cross
 Canadian Women for Women in Afghanistan
 Cancer Driveline Society
 Capital Region Food and Agricultural Initiative
 Catriona Campbell
 CFAA Santas Anonymous
 CFUV-FM
 Chantal Laplante
 Children's Health Foundation
 Choices Adoption
 City Of Victoria
 CNIB
 Coalition To End Homelessness
 Coast Capital Savings
 Community Living
 Community Options
 Community Social Planning Council
 Cook Street Village Activity Centre
 Craigdarroch Castle
 CRD Parks
 Cridge Centre
 Cystic Fibrosis

Dale Sutherland
 Dalton Pagani
 Dawson Heights Housing Ltd
 Debbie Chabot
 Denise Lloyd
 Denise Weber
 Dialogue and Resolution Services
 Disability Resource Centre
 District of Saanich
 Doctors of the World Canada
 Dodds Furniture
 Downtown Blanshard Advisory Community
 Downtown Victoria Business Association
 Early Music Society



Embrace Arts Foundation
 Emergency Management Victoria
 Emma Kirkland
 Esquimalt Military Family Centre
 Esquimalt Volunteer Services
 Fairfield Gonzales
 Fairway Gorge Paddling Club
 Family Caregivers
 Fernwood NRG
 First Open Heart Society
 For The Love Of Africa
 Foster Parent Support Network
 Friends of Dominion Astronomy
 Friends Of Government House
 Friends of Living & Learning

Through Loss
 Friends Of Music
 Garry Oak Meadow
 Preservation Society
 Glenshiel
 Glenys Cavers
 Gorge View Apartment Society
 Gorge Waterway Society
 Government House
 Graham Hill
 Greater Victoria Down Syndrome
 Greater Victoria Housing Society
 Greater Victoria Performing
 Arts Society
 Greater Victoria Police Victims
 Association



Greater Victoria Public Library
 Greater Victoria Sports Hall of Fame
 Greater Victoria Women's
 Shelter Society
 Green Team
 Ground Zero Print Making
 Habitat Acquisition Trust
 Habitat For Humanity
 Haliburton Community Organic
 Farm Society
 Heart & Stroke
 Help Fill A Dream
 Horticultural Centre Of The Pacific
 Huntington Society of Canada
 Independent Living
 Indigenous Perspectives
 Innovative Communities

Intercultural Association
 Internet for Humanity
 Intrepid Theatre
 Island Community Mental Health
 Island Deaf and Hard of Hearing
 Island Kids Cancer Society
 Island Prostate Centre
 Island Sexual Health
 James Bay Community Project
 James Bay Community School
 James Bay Market Society
 James Bay New Horizons
 James Bay Newspaper
 Jim Tighe
 John Howard Society
 Junior Achievement of BC

Juvenile Diabetes Research Foundation	Mount St Mary Hospital
Kaitlin Robertson	Move Adapted Fitness
Kaleidoscope Theatre	Mustard Seed
KidsCare Canada	Need 2 Suicide
Kidsport Greater Victoria	New Marine Center
Kiwanis Pavilion	North and South Saanich
Kre8Studio	Agricultural Fair
La Fayette String Quartet	Oak and Orca bioregional School
Land Trust Alliance of BC	Oak Bay Emergency Services
Langham Court Theatre	Oak Bay Volunteers
Laura Cox	Oakland Community Centre
Leadership Victoria	Oasis Society
Lions Clubs of Victoria	Open Space Arts
Living Edge Community Church	Our Place
Makola Housing	Pacific Animal Therapy Society
March of Dimes	Pacific Institute for Sport Excellence
Maritime Museum	Pacifica Housing
Mark Lehtimaki	Parkinson's Wellness Project
Mary Manning Centre	Parkwood Place
Men's Therapy Centre	Phoenix Human Services
Metaphysical Education Society	Progressive Assistance Canada
Metchosin International Summer	Project Management Vancouver Island
School of the Arts	Rainbow Express Daycare
Michelle McElroy	Rainbow Health Cooperative
Micro Lending Society	Rainbow Kitchen
Monterey Centre	RAVEN

Ready To Rent
 Recreation Integration Victoria
 Robert Bateman Foundation
 Rocky Point Bird Observatory
 Rogers Out Of School
 Royal BC Museum
 Royal Jubilee Hospital Auxiliary
 Saanich Artifact Society
 Saanich Police Block Watch
 Saanich Volunteer Service
 Sacha Sauve
 SALTS
 Sandringham
 Scouts Canada

Selkirk Place
 Sendial
 Seniors Services Seniors
 Shekinah Homes
 Shelbourne Community Kitchen
 Sidney Business Improvement Area
 Sierra Club
 Silver Threads
 Sir James Douglas Out of School Care
 Soap For Hope
 Society of Organized Services
 Sooke historical society
 Sooke Transition
 Sooke Volunteer Centre



South Island Centre for Counselling
 South Island Division of Family Practice
 Southern Gulf Island Resource Centre Society
 Southern Vancouver Nature Trails Society
 St Vincent De Paul
 STEM Camp
 Stephanie Benedict
 Supply Victoria
 Swan Lake Nature Sanctuary
 SWOVA Community Development Society
 Tara Crosby
 Theatre Skam
 Therapeutic Riding
 Threshold Housing
 TLC The Land Conservatory
 Together Ag Poverty
 Tourism Victoria
 Town Of View Royal
 Umbrella Soc
 UVic Alumni Services
 UVic Community Engaged Learning
 UVIC Graduate Student Society
 UVic institute on Aging and Self Management

UVic Students Society
 Van City
 Vancouver Isl Local History Society
 VI Persons With Aids
 Vic Airport Auth
 Vic Brain Injury
 Vic Film Fest
 Vic West Community Association
 Victoria Area Parole
 Victoria Arts Council
 Victoria Chinatown Care
 Victoria Choral Society
 Victoria community Resources Society
 Victoria Cool Aid Soc
 Victoria Downtown Residents Association
 Victoria Epilepsy and Parkinson's
 Victoria Festival of Authors Society
 Victoria Festival Society
 Victoria Global Village
 Victoria Goodlife Fitness Marathon
 Victoria Highland Games Society
 Victoria Hospital Foundation
 Victoria Humane Society
 Victoria Literacy Connections
 Victoria Medical Historical Society

Victoria Operatic Society
 Victoria Police Dept
 Victoria Pride
 Victoria Sexual Assault
 Victoria Stroke Recovery
 Victoria Symphony
 Victoria Women's Transition House
 Victoria Youth Empowerment Society
 Vancouver Island Health Authority
 Victoria Immigrant and Refugee Centre Society
 VISOA
 Watershed Watch Salmon Society

We Rage We Weep
 Wear 2 Start
 West Coast Reach Association
 Westshore Arts Council
 Wild Arc
 Wits Programs Foundation
 Women In Need
 Worklink
 World Fisheries
 XChanges Gallery & Studio Society
 YM/YWCA





WWW.VOLUNTEERVICTORIA.BC.CA

TEL: 250.386.2269

E-MAIL: VOLVIC@VOLUNTEERVICTORIA.BC.CA

306-620 VIEW STREET, VICTORIA BC V8W 1J6



@VOLUNTEERVICTORIABC



@VOLUNTEERVICTORIA



@VOLVICBC

